

# Health management for SMEs

For employers, healthy and motivated employees are key. They know that prevention and support during health-related absences are vital if they are to optimize operating costs on a sustainable basis. AXA can help. You too will benefit from our service offering.

**CHF 6000:** That's how much an employee costs each year resulting from performance loss/absences due to high stress levels

Source: Health Promotion, Switzerland

**Employees** are absent from work by an average of 6 days per year due to health-related issues

Source: Swiss Federal Statistical Office

**12 – 36%** potential reduction in absences

Source: Reducing Absences Aldana St.G

## Prevention

Targeted measures don't just promote the health of your employees. They also raise overall productivity and characterize an attractive employer. AXA is happy to support you in defining your goals.

## Sunetplus

Free software for reporting benefit cases, order management, data management

- Comprehensive absence management (list of measures, statistics, analyses, graphics) for accidents, illnesses, vacations, etc.
- Open interface to your HR system
- Direct data transfer to the AXA system

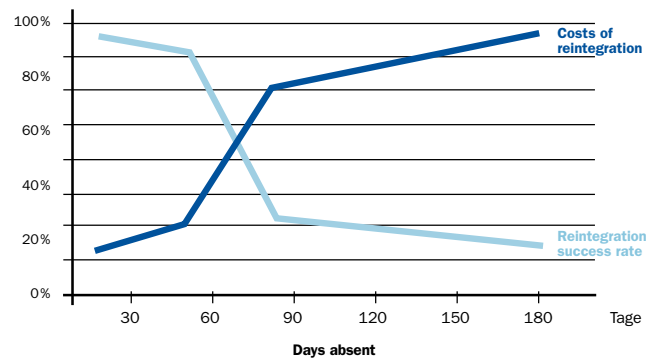
## Order management

- Sunetplus
- [www.axa.ch/care-management](http://www.axa.ch/care-management)
- Expert in benefit management

## Interested?

At [www.axa.ch/bgm](http://www.axa.ch/bgm) you will find further information and examples of companies that have successfully integrated corporate health management into their strategy.

## Time as a key factor



## Care Management / Case Management

Accompany employees unable to work right from the start. Early contact is important for a quick return to the work process. Your AXA Care Manager is your direct contact, supporting you in:

- reintegration into the workforce
- rehabilitation
- coordination
- absenteeism
- combating misuse
- medical plausibility checks
- legal advice

### Doctors' network

To clarify medical questions, and particularly incapacity for work, AXA refers you on request to members of an external doctors' network.

### Details on labor law

Questions pertaining to labor law often need answering. Health management at AXA therefore also encompasses free legal advice:

- notice periods
- periods during which notice is barred
- obligation to continue salary payments
- reduction of leave in case of illness or accident
- employer's rights

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