

Health management for corporates

For employers, healthy and motivated employees are key. They know that prevention and support during health-related absences are vital if they are to optimize operating costs on a sustainable basis. AXA can help. You too will benefit from our service offering.

CHF 6000: That's how much an employee costs each year resulting from performance loss/absences due to high stress levels

Source: Health Promotion, Switzerland

Employees are absent from work by an average of 6 days per year due to health-related issues

Source: Swiss Federal Statistical Office

12 – 36% potential reduction in absences

Source: Reducing Absences Aldana St.G

Prevention

Targeted measures don't just promote the health of your employees. They also raise overall productivity and characterize an attractive employer. Define your goals in a free discussion or workshop.

Personal benefits management

On request, you will receive support from an expert. He becomes your personal and regular contact person, and together you discuss ongoing benefit cases as well as **reports** with analyses of event frequencies, daily benefits, and causes.

Sunetplus

Free software for reporting benefit cases, order management, data management

- Comprehensive absence management (list of measures, statistics, analyses, graphics) for accidents, illnesses, vacations, etc.
- Open interface to your HR system
- Direct data transfer to the AXA system

Order management

- Sunetplus
- www.axa.ch/care-management
- Expert in benefit management

Interested?

At www.axa.ch/bgm you will find further information and examples of companies that have successfully integrated corporate health management into their strategy.

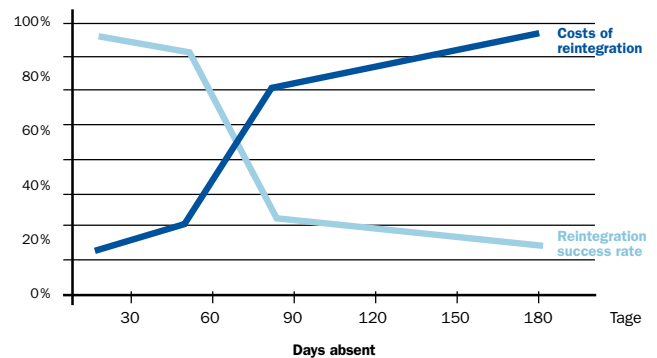
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AXA Insurance Ltd.

www.axa.ch
www.myaxa.ch (client portal)



Time as a key factor



Care Management / Case Management

Accompany employees unable to work right from the start. Early contact is important for a quick return to the work process. Your AXA Care Manager is your direct contact, supporting you in:

- reintegration into the workforce
- rehabilitation
- coordination
- absenteeism
- combating misuse
- medical plausibility checks
- legal advice

Doctors' network

To clarify medical questions, and particularly incapacity for work, AXA refers you on request to members of an external doctors' network.

Details on labor law

Questions pertaining to labor law often need answering. Health management at AXA therefore also encompasses free legal advice:

- notice periods
- periods during which notice is barred
- obligation to continue salary payments
- reduction of leave in case of illness or accident
- employer's rights