

Professional support for absences requiring attention

Being able to act quickly when someone becomes incapacitated is the most reliable remedy. As part of the comprehensive services offered under the corporate health management program, companies covered for daily benefits with AXA can rely on professional opinions and targeted measures already during the waiting period when faced with an absence that requires attention.

The service

Care management involves contacting early and repeatedly anyone who is incapacitated with the aim of helping this person resume work as soon as and for as long as possible.

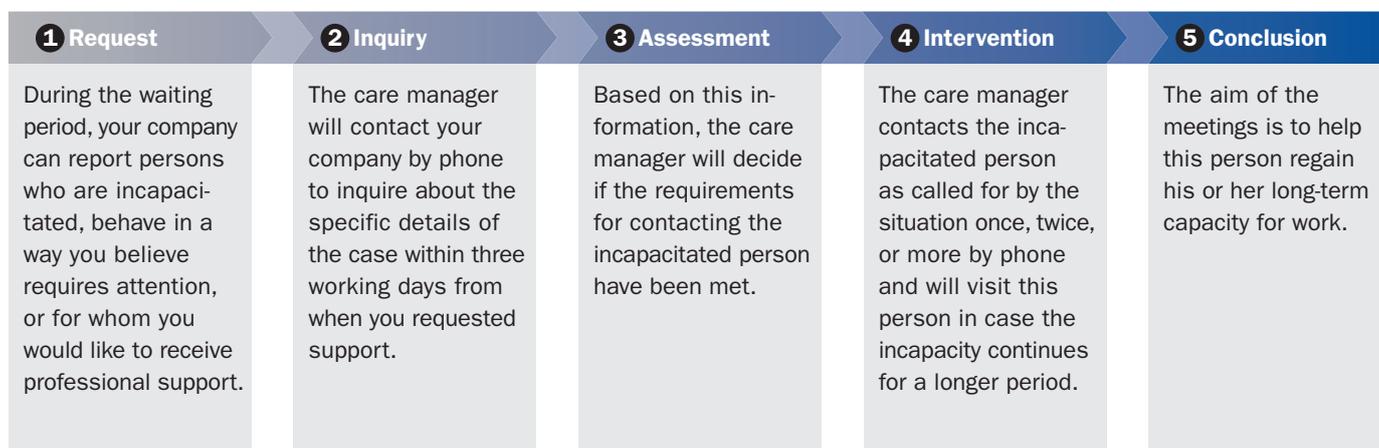
Advantage for companies

- Early return to the workplace
- Lower amounts paid from collective daily benefits contracts
- Early identification of cases involving imminent long-term incapacity
- Preventing absences
- Obtaining expert support

Advantage for employees

- Regaining the full or partial capacity for work
- Analysis of an adjusted/reduced workload commensurate with the condition
- Preventing long-term incapacity
- Maintaining respect and motivation
- Obtaining expert support

The care management process



The time factor

Quick action is called for when a person becomes incapacitated. The likelihood of getting the person reintegrated decreases proportionally with amount of time that lapses. And costs will increase proportionally. For this reason, we recommend that you take swift action and rely on the proactive measures of AXA's care management program.

Criteria for joining the program

You can request care management service during the waiting period if you have a daily benefits contract with AXA and the employee is absent due to an illness. This applies if your employee displays one of the following forms of behavior:

- Repeated brief absences in the past
- Unfounded and/or unexplainable absences from work
- An emerging long-term incapacity for work
- Lack of wellbeing

Service offer

As a company insured with AXA, you can request care management services free of charge. AXA's professional care managers would be glad to assist you. You can obtain care management services from: www.axa-winterthur.ch/care-management

With a legal expenses insurance of Winterthur-ARAG you can obtain expert legal advice. And you can access the online platform www.myright.ch at any time.

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